UW-Madison Labor/Management Advisory Committee

The Labor/Management Advisory Committee recognizes the value of classified employees in the functioning of the University. It offers an opportunity for classified employees to provide feedback and recommendations to UW-Madison management. This committee will help UW-Madison in its goal of “nurturing human resources” by recognizing the unique contributions that all classified staff give to the university community.

Goals of the committee will be to discuss issues, provide feedback, and solve problems on a variety of topics such as:

- Climate
- Policies and Procedures
- Restructuring Activities
- Strategic Directions

Committee makeup will include the following UW-Madison employees:

- Two WSEU employees chosen by WSEU Council 24
- Two WPEC/WSP employees chosen by the American Federation of Teachers
- One Trades employee chosen by the Wisconsin Building Trades Council
- One Non-Represented employee chosen by the CNCS
- Three Management employees chosen by the VC of Administration
- Vice Chancellor of Administration (Chair of the Committee)

Committee will meet on a quarterly basis. If additional meetings are deemed necessary by the committee, an ad-hoc meeting may be called. Subjects being discussed will not include areas governed by collective bargaining agreements such as:

- Contract Interpretations
- Pending Grievances
- Compensation
- Hours of Work

Work products of the committee will typically be in the form of recommendations related to policy changes, procedural modifications, or program creation. These work products will be seriously considered for implementation by the Chancellor and campus administration. Before these recommendations are advanced, they will need to be supported by a majority of the committee members. If committee members are not present when recommendations are approved, the recommendations will not be revisited unless all members agree to reopen the issue.

During committee discussions, it is expected everyone will be treated as equals. Proper decorum will be adhered to in which all committee members will have a chance to speak and side discussions will not be had while others are speaking. Committee members will be working towards the general good of employees and the institution. Thus, members need to have a global perspective that doesn’t just focus on benefiting a particular area or group of employees.

Agenda for committee meetings will be developed jointly between two members (one labor, one management). Agenda items will be submitted at least a week before committee meetings. If non-committee members attend the meetings, there will be an opportunity at the end of each meeting for open discussions.